

THE INDIAN HIGH SCHOOL,  
DUBAI

SECURITY AND SAFEGUARDING POLICY

- ▶ IHS recognizes that safeguarding students is imperative and strives to ensure that all staff and students are safe and secure in the school premises.
- ▶ The list of policies to safeguard staff and students are as follows:



**“This is an abridged overview. Detailed policies and procedure for each of the above are available.”**

## **SCHOOL SECURITY**

- ▶ The Indian High School ensures the safety and wellbeing of all people within the school community through implementing effective security measures.
- ▶ No person, vehicle or item is permitted to enter or exit the campus without security clearance.
- ▶ A Security Guard will patrol all areas of the school at regular intervals, checking for the presence of unauthorized personnel/goods within the campus.
- ▶ Security Patrol will verbally inform the Headmistress /Assistant Headmistress /Admin Manager immediately if he observes any student indiscipline issue:
  - Suspicious movements of students anywhere on the campus
  - Presence of students at unauthorized points on the campus. Presence of students beyond permitted timings
  - Unauthorized person/vehicle within the campus

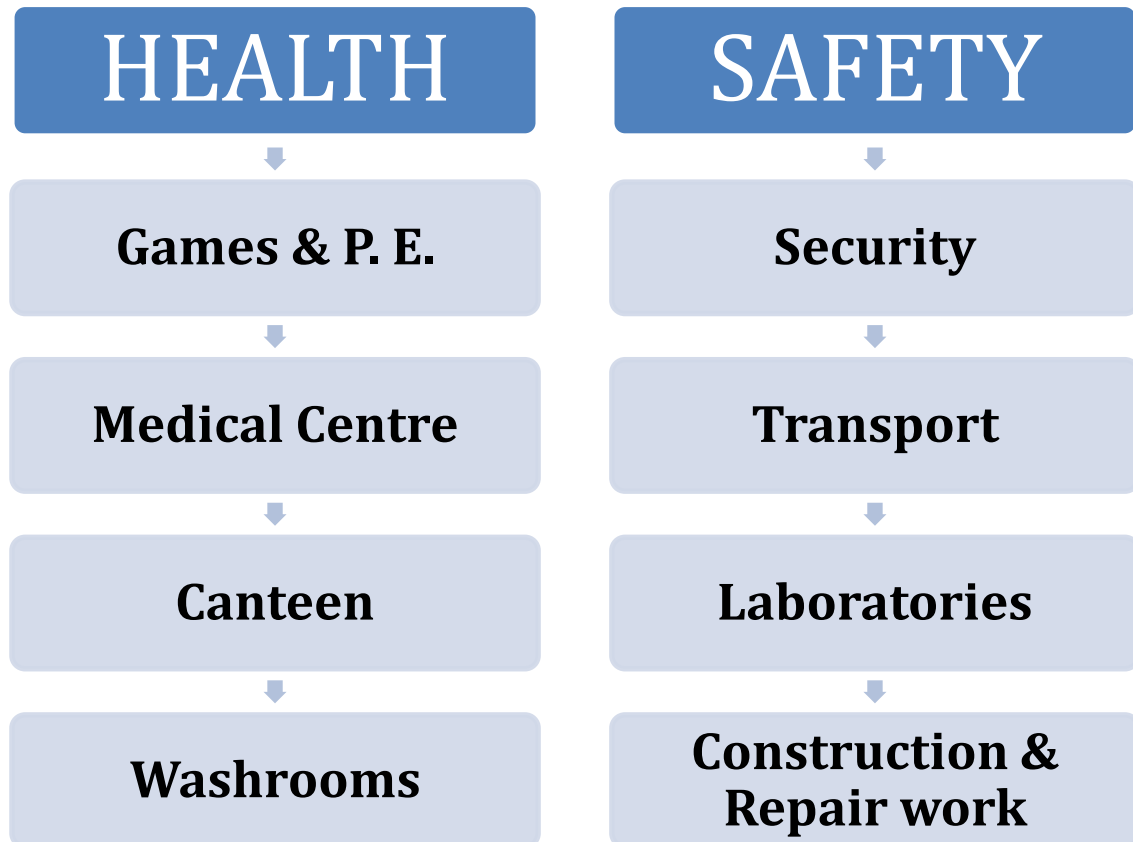
## **CHILD PROTECTION POLICY**

- ▶ Students should be treated with respect, consideration and dignity.
- ▶ Every student has the right to privacy and confidentiality.
- ▶ Students should be given the opportunity to participate in decisions involving their healthcare.
- ▶ Abuse (physical, emotional, sexual and potential) of children can cause serious behavioral problems.
- ▶ It is our responsibility for the Care and Protection of SDs and other students on the campus.
- ▶ The maintenance of an Anti-Bullying environment in the school is the shared responsibility of the whole school community.

- ▶ Bullying takes many forms, all of which will cause distress. Examples of bullying include: *Physical, Verbal, Non-Verbal, Exclusion, Extortion, Property, Cyber, Students of Determinations...*
- ▶ Students will be encouraged and supported to report all behavioral incidences to a staff member for further investigation and action.

## HEALTH AND SAFETY POLICY

- ▶ This policy aims to identify the key issues associated with health and safety in school and looks into the following:



## **RISK ASSESSMENT**

- ▶ Risk assessment in the school is an important tool in protecting students and staff, by analyzing hazards and identifying risk reduction measures.
- ▶ The school management, administration and staff identify all the risks and hazards associated with their area of responsibility that could reasonably be expected to cause harm

## **EDUCATIONAL EXCURSIONS**

The Indian High School provides rich and varied experiences by offering relevant and valuable outings to facilitate its students' personal, social and emotional development, which aid in positive interaction with friends and teachers, promote friendship, mutual understanding, and team spirit away from the school site without compromising their safety.

## **MEDICAL EMERGENCY**

- ▶ The school medical Centre recognizes its responsibility to provide adequate and appropriate first aid and emergency treatment to pupils and staff, and the procedures in place to meet that responsibility.
- ▶ School medical Centre staff is trained in Basic Life Support (BLS) and can manage any significant injury or medical emergency appropriately.
- ▶ First aid boxes have been supplied to various departments throughout the school campus and in all the school buses. These are refilled regularly.
- ▶ First-aid training is provided to all school bus drivers and conductors annually.

## **EMERGENCY EVACUATION**

- ▶ The policy ensures the evacuation/ response of students and staff within the shortest period in different emergencies.
- ▶ The procedure outlines the guidelines and behavior which all staff and students have to follow in case of any emergency, in a calm and organized manner.
- ▶ Fire-marshals and Asst.-Fire Marshals are appointed in each section.

## **CYBER SECURITY AND SOCIAL MEDIA GUIDELINES POLICY**

- ▶ IHS recognizes that access to technology in school gives students, parents and teachers more significant opportunities to learn, engage, communicate and develop skills.
- ▶ This policy outlines the guidelines and behaviors that users must follow when using school technologies or personally owned devices on and off-campus. Students, parents and teachers are expected to follow the same rules for good behaviour and respectful conduct online and offline. Misuse of social media can result in disciplinary action.